G. R. S. 59] GPB—15,000—22-7-14

GENERAL AND REVENUE SECRETARIAT

191².

(Gen. Proc.)

to preserve

P-50

File No. 15-12

Serial Nos. 1-6

(Two Contd. covers on Proof Nos.)

Papers Filed.

Month Dec 14

SUBJECT.

Passes orders in the matter of granting leave allowances to Press employees of the Govt. Press.

PREVIOUS REFERENCES.

81. 5-08

LATER REFERENCES.

1912-17

21/12

Vo C. 172

13. 1. 14

G.R.S. 11] 1912-13

GENERAL AND REVENUE SECRETARIAT.

(G Press)

NOTES

G. P File No. 15 / 12-13

FILE HEADING.

Status of the Piece work employés of the Govt Press ...

From

The Supdt. Govt Press

No. 492 Dated 2.10.12 Received 4-10-12

Diary No. 1955	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Points out certain difficulties of the piece work employees of the Govt Press and requests that he may be authorized to grant to them if they had a service of 10 years and over, an allowance not more than 50% of their average earnings in 6 months previous & 25% if with 5 years service, subject to a limit of Rs 3 per mensem. The charge to be met from piece work allowance.

NOTES AND ORDERS.

Ref. I. ✓ P 5-08 (1.11.12-21-25-26) containing the papers on the last revision of the Press Establt is putup. Mes may be sent to the H Branch for its opinion on the Supdt's proposal Gp.

H Br. 0448 Blue 10 or VS. 41 (2) 4 To Br II for favour Gp on 9/10 - 9/10

NOTES—First Sheet.

GPB—30,000—12-8-11

[R. S. 12]

General and Revenue Secretariat.

G.P File No. 15 of 1912-13

Serial No.

H Mis 448

(3) A press Servant paid for piecework is not entitled to any allowance during leave (Vide art: 137. M.S.R) It is so even in British India (Vide art: 208 C.S.R.). He does not appear any Suff. reason to change the rules & Orders.

DMR 24/10/12 (19) Ideen)

15/10/12

L Block

DM 19/10

L 23/10

brv)

(4) The Supdt has explained at length the circumstances which call for a change in the existing state of affairs about the grant of leave and leave allowances to piece-work employees of the Press. The question is for the consideration of Govt. It may perhaps be mentioned in this connection that prior to the revision of the Press Sett sanctioned in G.O. No. G.5567 G.P. 5-08-26 of 23.4.1910 some of the piece workers were on fixed pay, although they were paid out of the piecework grant and were, as such, entitled to pension and gratuity as explained by the Supdt in his memo forwarded with his letter

Vide Article 257 of the M.S.R.

† Page 1

NOTE—Contn. sheet.

⊕ This is not quite correct, Vide note on next page. All the piecework get pension

GPB—65,000—17-6-12.

General and Revenue Secretariat.

G.P. File No. 15 of 1912-13

Serial No.

letter No 655 dt 1.2.1910 (Vide G.P. 5 for/ext cls

(5) As all the 36 piece workers on fix pay, who were prior to revision paid ¼ of the grant for piece work, were not taken into the permanent Estt under the revision order, it is a point for consideration whether the small concession now recommended by the Supdt may not be shown to these employees as a set off against the loss they have sustained in consequence of the above Order Under the present system there are no piece workers on fixed pay. —

DSR(104) · 15.41
1.11.12 Secy)

1.11.12.

(6) Case worker to bring up in person

21/11/12

(7) The following note is put up as directed by the Secretary : ——

Piece Work employees of the Govt Press are considered to be members of the fixed estt of the Press for purposes of Art. 257 of the Rs S.R (Vide paras 1 & of G.O. No G 5567-8/G.P. 5-08-24 dt 23 4

N.T.

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

General and Revenue Secretariat.

G.P File No. 15 of 1912-13

Serial No.

1955

Their pension is calculated as per article 345(4) of the M. S. R, the average earnings of the last seventy two months of ~~their~~ their service being taken into consideration. The Service Regulations as they stand at present have no provision regarding the grant of leave to Piece Workers & may the Supdt be asked to ascertain the ~~pos~~ practice obtaining in the matter in British Govt Printing Offices?

SN(Cor) 19/12/12 Secy 13/12/12

1st Corner

W 7

9) The H Deptt says that no allces are granted under the Br. rules. There is therefore no need to refer the matter again to the Supdt. I am inclined to support the Supdt's proposal to amend art. 137. When the service is admitted for pension I do not see sufficient rea-

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No.

1955

sorts deny the advantage of leave allee.

11/1/13

13 14/1

945 18.1.13

1.14-30

Dewan 23 1m

10) Will the Office kindly put up a note showing

'1) under what circumstances pension is allowed to this staff ?

(2) who appoints them ? and

(3) are they admitted before they are 25 years of age ?

The arrangement seems very unusua.. ... such a thing done in a private Press ?

Please enquire fully and submit a clear explanatory note.

RC

30.1.13.

11) Re. Sec? n i wait Kindly put up a note on request of the Dewan

23 1/2

P. T. O.

NOTE—Contn. sheet.

Serial No.

(12) The following particulars are noted with regard to the points mentioned in the Dewan's order of 30.1.13.

i). Under the Govt. Order of 23.4.10 revising the establishment of the Govt Press, piece-work employés are considered as members of the permanent and fixed establishment of the Press. Being thus employed, not casually, but as members of a fixed establishment, they have become entitled to pensions, under the special provision made for them in Sec. 257 of the Service Regulations. The amount of pension is however calculated on a slightly different basis from the ordinary pensions. Art. 257 cl (2). M.S.R.

ii). The men on the piece-work establishment are appointed by the Superintendent of the Press.

iii). The men are admitted into service at any age - before they are 25 years, ~~so~~ and, also frequently ~~even~~ before they have completed their 20th year to enable them to undergo training in the Press. In the latter case,

NOTE—Contn. sheet.

GPB- 20,000—23-1-12

General and Revenue Secretariat. | GP File No. 15 of 1912-13

Serial No.

their service begins to count for pension only after they complete their 20th year, under Art 244 USR. If any men are to be admitted after 25 years of age, the sanction of Govt will be necessary, but no such case seems to have arisen.

(iv) These private Presses, however, do not grant any ~~such~~ concessions in the matter either of pension or of leave and leave allowances. The employees in such private presses, it is understood, also change frequently, and cases of continued service for a length of years, as in Govt service, are said to be very rare

The arrangement of employing men paid on piecework is ascertained to exist in private Presses also, but, of course, to a comparatively smaller extent.

(13) The Service Regulations draw a distinction in the matter of 'pension' and 'leave allowances' in the case of these employees. In the former purpose, Art 257 considers a piece-work employee as holding a substantive office if he is employed as a member of a fixed establishment and grants him pensionary privileges, while for the latter purpose, Art 137 considers a similar employee as one

NOTE—Contn. sheet.

GPC—20,000—29-1-12

General and Revenue Secretariat. | GP File No. 15 of 1912-13

Serial No.

without a substantive appointment, and denies the privilege of leave allowances to him. The Supdts' recommendation is that Art 137 may be amended so as to extend the last named privilege also to theses employees, and points out that the cost, which may amount to about Rs 300/- per annum, may be met from the piecework allotment of the Press.

Secretary

27.3.13.

14) Dewan

through 1st Secretary.

5/4

15) Can the office kindly (either by reference to Supdt of the Press or otherwise) what the rules are in the Madras or Bombay Govt Presses in this respect?

5/4/13

5/4

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

General and Revenue Secretariat. | G.P. File No. 15 of 1912-13

5194
66/15

Serial No. 16

Draft docket is put up.

BBR VM
5-4-13

Issue
bz
9.4.13.

2. To The Supdt Govt Press. G 6244 dt 12.4.13. With reference to the above enquires what the rules in force are in the Madras & Bombay Presses in this respect.

3 From the same no 1626 dt 24.5.13. In reply to the above letter forwards copy of the letter from the Supdt Govt Press Bombay and of Madras & states that there in Madras no such allowances are granted & in Bombay they are made specified circumstances.

7 Subd for orders. The replies show that no concessions of the kind recommended by the Supdt are granted in Bombay or Madras but they contemplate in cases during employment. The Mysore Supdt has in view cases of ailment or constitutional indisposition (8) The Mysore Supdt refers also to accident arising from the use of a machine in the course of duty, in addition to illness.

BBR
27/5

1st Cr

SPA
31/5

NOTE—Contn. sheet.

GPB—65,000—7-6-12.

No: C. 172
13. 1. 14

[G. R. S. 12]

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No.

(19) I am still inclined to support the Supt's recommendation or at least to adopt the Bombay Govt's Press rule.

3365
5-6-13

Dewan

3/6/13

(20) I believe no objection to the rule in the Bombay Govt Press being adopted - Please circulate to the 2nd Councillor also & bring up before a meeting

6.1.14 LC

2nd Counc

(21) We may sanction (on Supt's recommendation

13/1

C. Sub 2 for ord

(22) The Supt's recommendation seems just & may be given effect to.

19.3.14

NOTE—Contn. sheet.

GPB—65,000—17-5-12.

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No.

(23) Placed before the Council at the meeting on 4th March.

(24) Inform the applicants to obtain the Order in Privy Council about pensions & Pensions paid & procedure.

(25) The Rules in Privy Council about pensions & Pensions are the same as in Bombay (Vide Art. 380 & 467 (4)) & the Civil Service Regulations (Vide Art. 257 & 384 (4)) & the Regd

5/3/14

to be noted for next week

(26) Please see page 10 for the opinion of the Extraordinary Member.

7/3/13

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No.

30 Submitted with Enhanced Council Proceedings.

(The case has been submitted to Dewan with a final note by 1st member)

1st member

2/7/1914

Please send up with a draft Note

(31) Please fill up blanks & type the Note

1/5/14

(32) Final note by the First member of Council is put up and Submitted to Dewan

Dewan

Dewan Bahadur
5/5/14

9556
5/11.5.14

NOTE—Contn. sheet.

REPLY.

(To be written on this margin.)

Office of the Dewan of Mysore.

NOTE.

Dated 9th May *1914* .

9556

35

The accompanying file, with t Final Note by the First Member of Counci on the question of leave allowances to the Piece Work establishment of the Government Press, ~~will be~~ forwarded to the Financial Secretary, for favour of furnishing further information.

36 (1) Are reliable acquittance roll maintained showing the services of each of the men employed on the piece work system in the Press? and

37 (2) Is a reliable continuous record maintained to enable Government to give such leave and pension allowances?

9.5.14 dc

Fwi Secy

38

Please see note in the next two sheets

Dues 11/5

M
"

General and Revenue Secretariat. | GP File No. 15 of 1913-14

Serial No.

39) (1) Acquittance rolls showing the wages disbursed month after month to the piece work establishment are maintained in the Government Press. These are being examined periodically by the outside audit staff of the Comptroller's Office. They are found to be - generally well maintained- Extracts from these rolls are sent to the Comptroller with the pension applications of piece-work employees for purpose of calculation of average emoluments under article 345, Mysore Service Regulations.

40) (2) The names of fixed piece work employees are entered in the annual schedule of establishment- and an attendance register is maintained to show the days on which such employee ~~was~~ who present for work or absent from duty, during each month- For some time, a continuous record of the service of the piece work employees also was being made in a consolidated Service Register of Pressmen, in which a separate page was allotted for each individual; but such a consolidated register which is not ~~are~~ one required to be maintained under the Code rules, is not now maintained.

41) (3) The record of service now maintained in the attendance register, acquittance rolls and annual schedule of establishment is sufficient to enable Government to determine the pension claims of piece work employees. If leave and leave allowances are sanctioned as proposed, arrangements will have to be made to record the period of leave

NOTE—Contn. sheet.

GPB—65,000—17-9-12.

Serial No.

448

leave given to each man in a separate register for ready reference. The leave allowance admissible can be calculated from the acquittance rolls.

30.6.14 Dy Secy

1/7 1-7-14

42) The extra cost involved in giving small leave allowance of ½ wages to price work employees when the service is over 10 years and ¼ wages when it is less is stated to be about Rs 300 per annum. In these circumstances it is a matter for consideration whether we may not accept the proposals, as suggested by the First and 2nd Members. If the file is returned ~~after the Dewan's final decision is noted~~ with a note as to the Dewan's final decision a draft submission will be put up for approval

B
4/7/14

Dewan

88/6-7-14

4/7/14

NOTE—Contn. sheet.

GPB—60,000—7-11-13

Opened by and sealed in the presence of, First member.

Contents :—

1. Extract from the Proceedings of the Council dated the 8th April 1914.
2. Final Note by the First member of Council, dated the 5th May 1914.
3. Dewan's Submission note, dated the 31st August 1914.

7th Nov 1914}

Contents :-

1. Extract from the Proceedings of the Council dated the 8th April 1914.
2. Final Note by the First Member of Council, dated the 5th May 1914
3. Dewan's Submission Note, dated the 31st Aug 1914.

Secretary to Govt.,
Gen. and Rev. Departments.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

(63) Question of granting leave allowances to piece work employees of the Government Press.

Order.

~~KRW~~

1/9/14

(64)

to 8 : 15.

Secretary

2.9.14

7857 1035 S/12-13 (9

H. R. S. 12]

General and Revenue Secretariat. | File No. 15 of 1912-13

Serial No.

(5 The following papers are kept in a sealed cover along with these papers:-

i. Extract from the Proceedings of the Council dated the 8th April 1914.

ii. Final Note by the First Member of Council, dated the 5th May 1914.

iii. Dewan's Submission Note, dated the 31st August 1914.

(6)
Orders may issue to the following effect:—

(7) The employees may be allowed a month's full pay and half pay for three months, only if they are incapacitated for duty from injuries received in the execution of work.

Draw
12/9

12-9-14

(8) Draft please
18
sgd

(9)
Draft put up as ordered

18 June 12/9/14 12/9/14

24 9 14

(50) Draft may be appd

(51) 1st Member 24/9/14.

Draft appd by Second member
26 9 14

(52) Issue
Draw 27/9

NOTE—Contn. sheet.

GPB—69,000—7-11-13

General and Revenue Secretariat.

G.R. File No. 15 of 1912-13

Serial No.	
4	To the Superintendent Nursery No 23989-90 of 12-10 — re. Sanctions the grant of leave allowance to piece workmen. Labour on the Peira

NOTE—Contn. sheet.

Serial No.

vide Index File

53)
With reference to the three points raised by the Fl. Asst Secy, the following is submitted.

1) For definition of "average emoluments" or "average earnings" reference is invited to art 349 345 of the MSR and art 264 257 of the same corresponding to art ~~380 + 487(4)~~ 380 + 487(4) of the CSR. Art 16 of the CSR may also be referred to.

2) Whether the maximum periods apply to each accident or once for all to the whole period of service. This question has to be answered. Art 735(d) of the CSR seems to imply that such leave can be granted several times. Vide also art 291 C.S.R. Subs for orders

BR vide 15/10/14 3) The maximum periods are evidently meant to apply for each accident. Otherwise To make them applicable for the whole service would be to deny the concession in case of subsequent accidents after the period has been exhausted to meet the unfortunate ~~man~~ who is repeatedly the victim of accidents is worse off left unprovided for.

Sd Secy)

16/10/14

NOTE—Contn sheet

GPB—5,000—26-6-11

(F. R. S. 12)

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No.

55 The amendment may I think be remedied by recasting paragraph 2 of the order as follows:—

"2. For the word following 'piecework employees of the Govt Press' substitute the words 'who are incapacitated for work from injuries received in the execution of their legitimate duties be allowed for the actual period they are so disabled but not so as to exceed three months at a time one month's average earnings for a month and 50 per cent thereof for the remainder of the period provided the injuries were received in the discharge of their duties and not due to any negligence on their part.

57 The principles laid down in Rules 349 & 261 of the Service Regns will be followed in calculating average earnings"

B
17/10/16 WR 17 Oct

2nd minute

58 Please. The above amendment clears

NOTE—Contn sheet.

GPB—5,000—26-6-11

General and Revenue Secretariat. | GP File No. 18 of 1912-13

Serial No.

2085/21.10.14

Ten dubt raised & may be approved

Wells

20/10

59 Please consult the Financial Secretary also, and put up a draft order, which may be circulated to the Council, for approval, before issue, as the original arrangement was considered in Council. It does not seem necessary to submit the case to His Highness again.

25.10.14 RB

60 to the Fin Secy

RB 27/10 RB 27.10.14

H Lees 5-86

61) Subd 28/10

62) articles 349 & 261 MSR referred to in para 5 above do not relate to Piece Work Employees - There seems to be some mistake in referring to them

28-10-14

421 Desir)

63) One would be led to believe from the draft order put up that cases of men incapacitated from injuries received in the execution of duties were pretty frequent in the first years! Even a large establishment like the Bombay press admits that cases of the kind are "extremely rare"

64) In my opinion there is no necessity

NOTE—Contn. sheet

Serial No.

for such an order. Cases may be reported to Govt for compensate treatment as they occur as in Madras

Mr 30/10/14

For D.

The proposed amendment

If the amended paragraph ran:

"Where in any instance a workman suffering from injuries [illegible] obtained in the course of his employment in the discharge of duty [illegible] must in the nature of things be extremely rare, Govt still deem it expedient to provide for such cases, & are pleased to direct that" etc

it would not be open to the H. Secy's objection. A definite provision would have a more salutary effect on the workmen than a vague idea that something might be done as a special case if necessary.

H.S. 31.10.14

H. Secy)

15th Nov.

H 31/10/14 H.S. 31/10/14

I do not exactly see in what

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. GP File No. 15 of 1912-13

Serial No.

basis the order was issued from the confidential papers.

I think that the ~~draft~~ order had been issued after consultation with the H Branch. Is it not so laid down in a recent order?

Please draft in the words suggested by the ~~H~~ Dy Sec'y.

7/11/14 9/11

9/11/14

The Financial Branch was consulted before ~~issue of the order~~ the papers were sub'd to it vide paras 39 to 41 on page 16 of the notes above. Draft put up as ordered

17/11/14

18/11/14

1st Member

18/11/14

18/11/14

Draft approved by 1st Member.
19.11.14. 21/11

Secretary to Govt of India

NOTE—Contn. sheet.

GPB—03,000—15-9-11

Genl 512/5-14

(26)

G. R. S. 12]

General and Revenue Secretariat. | G.P File No. 15 of 1912

Serial No.

For favour of circulation
Please see Dewan's order in para 5 ante

21/11/14 WB
21 11 14

Secy
C.S. on leave
22/11

I have already accorded my approval to the proposed amendment of the criminal P.C.

24/11 leave 25/11

approved.
27.11.14. leave 28/11

May the draft issue?

28/11/14 WB
28 11 14

2952
28-11-14

Dewan

The draft may be submitted to His Highness for favour of approval.

5.12.14.

With D.S.N

3197
10-12-14

Dewan

8/12/14 WB
9 12 14

NOTE—Contn. sheet.

WB
D.S.N put up
8 12 14

GPB—10,000—13-6-14

For disposal by Circulation.

27

No. C. 250.

23. 11. 1914

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Draft order in the matter of granting leave allowances to piece work employees of the Government Press.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D-M. Narayana Rao

23rd November 1914. Offg. *Secretary to Government.*

Extraordinary Member of Council. Approved by the Extraordinary Member

First Member of Council. Approved by First Member.

Second Member of Council. Opinion recorded by 2nd Member

GPB—1,000—3-2-14

G.R.S. 15]

Facing sheet for cases included in the schedule appended to Notification No. 36 of the 8th Aug. 1902

GENERAL AND REVENUE SECRETARIAT

28

SUBJECT

Draft order in the matter of granting leave allowances to piece work employees of the Government Press.

	Date	Initial of officer himself or responsible Deputy
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan ...		
Do to Member in charge ...		
Returned to Secretary		
Circulated by Secretary for Council ...	23. 11. 14	
Forwarded by....I....Member	29. 11. 14.	
Forwarded by.....Member		
Forwarded by..... ...Member		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness		
Orders passed by His Highness		
Final Orders issued		
Circulated to the Members of Council ...		
Extraordinary Member		
First Member		
Second Member		
Returned to Secretary		

GPB—1,000—11-9-14

29

Submitted to His Highness.

On a consideration of the hardship that might be caused to piece-work employes in the Government Press by the absence of a provision regarding leave allowances to them, His Highness was graciously pleased to sanction that they might be allowed one month's average earnings for a month, and 50% thereof for a period not exceeding three months provided they were incapacitated for work from injuries received in the execution of their legitimate duties. Government order No. G.3589-90 dated 12th October 1914 was accordingly issued.

2. Doubts having subsequently arisen with regard to the scope and application of the above order, it has been considered necessary to expand para 2 thereof so as to render it more explicit, and also to indicate the correct significance of the term "average earnings" used therein. The Financial Secretary is not in favour of the grant of any concessions and he is of opinion that cases as may occur may be reported to Government for compassionate treatment as in Madras. The necessity for the concession has been fully discussed on a previous occasion and if, as urged by the Financial Secretary such cases are very rare, the responsibility we undertake is all the less serious, while the help given will make the workmen take the risks more willingly.

Pages 23 & 24 of Office Notes. (G.P. 15-12)

3. The draft of a Government order as now revised which is agreed to by the Members of Council, may be approved.

Draft for approval. & page 26 of Office Notes.

M. Krishnaya
16 Dec 1914

1/12

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Draft of a Government Order in the matter of granting leave allowances to piece work employees of the Government Press.

Order.

~~KRW~~

18/12/14

Secretary

18/12/14

Draft

19/12

Issue

19/12/14

R. S. 12]

312-Un
Cy
31

General and Revenue Secretariat.

GP File No. 15 of 1912-13

Serial No. 5

To the Supdt. Govt. Press.
Comptr. (Copy to Brd)
No Cy 6552-4 dy 22/12/14
Pass orders in the matter of granting leave allowances to piece work employees of the Govt. Press

No. 492

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,

Dated Bangalore, 2nd October 1912.

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

1955

12 13.
8 Pages
15-11-13

TO

K. R. SRINIVASA IYENGAR, Esq., M. A.,
Offg. Secretary to Government of Mysore,
General and Revenue Departments.

SIR,

I have the honor to state, that, at present, men employed on piece-work at the Government Press, are paid for the work they turn out, and they are governed by the Mysore Service Regulations, regarding their pensions, but nothing is laid down with regard to their leave and sick allowances. I beg to submit that it is very hard for a piece-work employee, if he happens to fall ill or hurt himself by a machine or otherwise in discharge of his legitimate duties, as he gets no allowances. This operates very hardly on poor employees. At present there is a typical instance. One Mallapa, a machine feeder has recently hurt his foreharm having collided with the shafting, and would have been killed, had it not been for the timely help given. He is now undergoing treatment, and may continue for a month. This man is not granted any allowance during his sickness. I beg therefore that Government would be pleased to issue orders authorizing the Superintendent to grant to Piece-workers who have put in a service of 10 years and upwards an allowance of not more than 50 per cent of their earnings calculated on the average earnings of the individual concerned during the previous ~~past~~ six months for the period of the employees' real illness or accident, on production of a medical certificate; and of 25 per cent allowance in the case of employees who have less than 10

GPB—1,000—29-6-12.

years' service. This grant may be subject to the condition that, in no case will this allowance continue for over three months. I beg to submit, that if my recommendation is favorably considered by Government, the cost which is estimated to -- Rs.300/- per annum, may be met from the Piece Work Allotment of the Press. -

I have the honor to be,

Sir,

Your most obedient servant,

Superintendent,

Government Press.

G.R.S. 26]

File No. 15-12
Serial No. 5

Diary No. of letter replied to

D.O. No. 9.5687

General and Revenue Secretariat
( )
, *the* 19 .

To
C. H. Yates Esq
~~The~~ Supdt Govt Press

Date of issue 22-3-13.

Signed by Mr B Ramakrishnaiah

Dear Sir

With refce to your letter No. 492 dated the 2nd Oct 1912 regarding the grant of leave & leave allces to piece work employees of the Govt Press, ~~I am to~~ I am desired to request you to furnish information on the following points:—

(1) ~~If~~ Under what

over.

SUBJECT.

wtd 22.3.13

circumstances pension is allowed to this staff

2) who appoints them

(3) Are they admitted before they are 25 years of age

(4) Are employees of private presses shown any concession of the nature you have recommended

The favour of a very early reply is requested.

Yours sincerely

19/8/13

Under Secy.

List of enclosures,

13/8/13

Copied by

Examined by

GPB—20,000—26-9-10

DIARY No. 5194

19 -13

Mysore Government Press,
SECTION

Bangalore, 24th March 1913

L No.

V W 25.3.13

Dear Sir,

With reference to your D.O. No. G.5687 of the 22nd March 1913 anent leave and leave allowances to piecework employes of the Press, I am to state as follows

(1) The piece workers earn their pension like the permanent employes, the only difference being in the mode of reckoning the rate of pension. In the case of the former, last six years' average earning is calculated, vide Art. 257 (ii) of the Mysore Service Regulations.

(2) The men are appointed by the Superintendent.

(3) They are entertained at any age

so as to undergo training here. But such period does not count towards pension. And Service is reckoned from 20 years of age, vide Art. 244.

(4) Private presses do not grant such concessions, as they have on their staff employees changing often in India.

I may add that my recommendation does not increase the cost of the permanent staff. The amount required for purposes of leave allowances is proposed to be treated as a grant from the piece work allotment, if there be need, and such grant will on no account exceed Rs. 300/-.

Yours Sincerely,

C. A. Yates

B. Ramaswamayya Esq BA BL
Undersecretary

G. R. S. 26]

G.P File No. 15-12

Serial No. 2

Diary No. of letter replied to ——

No. G 6244

General and Revenue Secretariat

( )

, *the* 191 .

To

The Supdt Govt Press

Bangalore

Date of issue 12-4-13

Signed by Mr S. P. Rajagopalan for in reference ~~to~~ ~~to~~ ~~his~~ ~~letter~~ ~~reading~~ ~~with~~ his letter no 492 dated 9th Oct^r 1912, regarding the grant of certain concessions in the matter of leave allowances to the piece workers of the Govt Press, has the honor to ~~request~~ enquire what ~~that~~

over.

SUBJECT.

the Rules in force are in the Madras & Bombay Govt Presses in this respect. ~~It may be observed and communicated to Govt.~~

By Order &c

9.4.13
for offg Secy.

9-4-13

List of enclosures.

Copied by

Examined by

GPB—25,000—9-8-11.

No. 1626
Enc two

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,

Dated Bangalore, 24th May 1913.

DIARY No. 6635

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

1912-1913
SECTION G.P. Press
F.L.2 No. 15-12-13
CERT 3

To *K. R. Srinivasa Iyengar, Esq., M.A.,*
Offg. Secretary to Government,
General and Revenue Depts.

SIR,

With reference to your docket No. G 62
G.P. 15-1
dated 12th April 1913, enquiring as to the rules in force in the Madras and Bombay Government Presses in the matter of leave allowances to piece-work employees, I have the honour to inform you that no such allowances are said to be paid to them in either of the Presses. But as regards piece workers incapacitated through accidents while at work it is understood that in the Madras Government

GPB—1,000—29-6-12

Government Press such cases are reported to Government for compassionate treatment, whereas in the Government Press the employees are allowed a month's full pay calculated on the average earnings of the last three years and thirty-six half pay for three subsequent months; but such cases are said to be extremely rare. The concession would entirely depend on the nature of the injury. in every case

Copies of the letters received from the Superintendents of the two Presses mentioned above are forwarded herewith for perusal.

I have the honor to be,

Sir,

Your most obedient Servant,

Superintendent,

Government Press

cy.

Dis. No. 9074.

Government Press,
Mint Buildings,
Madras E., 2nd May 1913.

From

J. Fisher, Esq.,
Superintendent,
Government Press.

To

The Superintendent,
Government Press,
Bangalore.

Sir,

With reference to your letter No. 1539, dated the 30th April 1913, I have the honor to state that we do not appear to have had any cases where piece-workers have been incapacitated through accident while at work. If there were a bad case of this kind Government might be addressed for compassionate treatment under Section III of Chapter XXXVIII of the Civil Service Regulations.

I have etc

Sd/- J. Fisher,
Superintendent.

"Copy"
Superintendent
Superintendent,
Government Press.

Injuries received on duty.

No. 228 of 1913-14.

Government Central Press,
Bombay,
Dated — May 1913.

From

E. E. Coombs, Esq.,
Superintendent,

To

The Superintendent,
Government Press,
Bangalore.

Sir,

In reply to your letter No. 1538, dated 30th ultimo, I have the honour to inform you that the Piece-work employes of this Press are allowed a months' full pay calculated on the average of the last three years earnings and thereafter half pay for three months if temporarily incapacitated for duty from injuries received in the execution of duty under Article 291 of the Civil Service Regulations.

I may add that such cases are extremely rare and when one occurs the nature of the injury

must be such as to merit the concession.

12

I have etc,

Sd/- E. E. Coomb

Superintendent

Government Central P

Copy"

Wildalis

Superintendent,

Government Press

cy. ---

G.R.S. 28]

Diary No. of letter replied to

File No.

Serial No. 4

GENERAL AND REVENUE SECRETARIAT.

( )

, the 191

Date of issue

Signed by

Proceedings of the Government of His Highness the Maharaja of Mysore

READ—

Letter no 492 dt 2d Oct 1912 from the Supt Govt Press, subg certain proposals to meet the hardships caused to piece-work employés of the Govt Press by the absence of a provision enabling the grant of leave allces &c &c.

ORDER THEREON—No.

2. Further correspondence ending with the letter no 1526 dated 24th May 1913 from the same officer forwarding copies of letters from the Supts of the Govt Presses in Madras & Bombay regarding

over.

SUBJECT.

GPB—50,000—1-12-12

the leave allowed to piece-work employes in these institutions.

Order thereon: No: G 3589-90 dt 12.10.14

The Supt of the Govt Press has brought to the notice of Govt the hardship that may be caused to the piece work employés of that institution by the absence of a provision regarding the grant of leave allowances to them in case of sickness or incapacity to work caused by injuries received from machinery in the discharge of their legitimate duties.

2. On a careful consideration of the question Govt are pleased to direct that piece-work employés of the Govt Press be allowed one month's average earnings for a month, and 50 per cent

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

15

thereof for a period not exceeding three months provided they are incapacitated for duty work from injuries caused received in the execution of their legitimate duties

3. The charge will be met from the provision for piece work payment in the Press Budget

Print

W.W. 26/9

W.F. 24/9/1

To.

The Supt, Govt Press

The Comptroller to Govt

~~Copy to Supt~~

GPB—12,000—15-2-13.

G.R.S. 28]

16

21/12

GP File No. 47 / 1913
Serial No 5

Diary No. of letter replied to

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 191

Date of issue 22 12. 14

Signed by Asst. N Rao

READ ~~again~~ —

G.O. no G 3587-90 & 12th October 1914 (GP 15-12) Sanctioning the grant of leave allowance to the Press work employes of the Govt Press in cases of injury sustained in the execution of their legitimate duties.

~~ORDER THEREON. No.~~

Order thereon G. 6552-4

Doubts having arisen ~~as to~~ regard to ~~the~~ the application of

over.

SUBJECT.

GRV 21/12

GPB—50,000—1-12-13

the order read above, Govt
are pleased to direct that
for paragraph 2 of the said
order the following be sub-
stituted

2. On a careful consi-
deration of the question Govt
are pleased to direct that
piece work employes of the
Govt Press who are in-
capacitated for work from
injuries received in the execution
of their legitimate duties, be
allowed for the actual period
they are so disabled but not
exceeding three months
at a time, one month's average
earnings for a month, and
50% thereof for the remainder
of the period, provided the in-
juries were received in the
discharge of their duties
and not due to any negligence
on their part

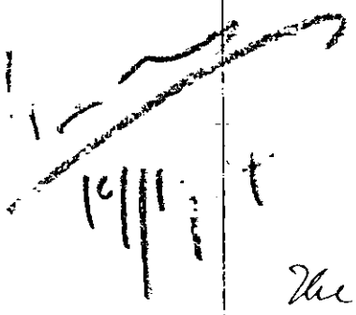
as certified by the
Dt Surgeon Civil Office Bangalore

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

The principle laid down in
r. 349 r. 26 of the Book for
calculating pensions will be
followed in calculating
the average earnings referred
to above under this order



for Secretary

19/11/14

The Inspector Genl
The Comptroller
Copy to Branch H

GPB—12,000—15-2-13.